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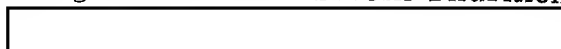
OLC 71-0381

19 May 1971

MEMORANDUM FOR THE RECORD

SUBJECT: Meeting with Senator Strom Thurmond re

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1. Today I met with Senator Thurmond (R., S. C.), and his Administrative Assistant, Daniel Carrison, in response to the Senator's 10 May letter to the Director regarding [redacted] a GS-11 employee [redacted]. I explained the Agency policy regarding [redacted] whose performance fell in the bottom 5% of all [redacted] of their grade. In response to Mr. Carrison's question, I said I did not know the total number of such personnel, but it would certainly be a substantial number. I said we were well aware that both personal problems and bad health might have contributed to [redacted] short-comings and that we were awaiting a medical report from his personal physician. Carrison said he understood the report had already been forwarded. I said if so it must have been quite recently because I was not aware of it. I further said that after examining this report we might be in a better position to identify [redacted] problem. I added that in any event, we would make every effort to encourage and assist him in improving his performance, and that pending another Review Board next year, his work would get close and sympathetic supervision. However, I said the Agency, because of its responsibilities, had to insist on certain standards of performance regardless of mitigating circumstances in individual cases. Senator Thurmond said he had the impression that [redacted] main difficulty was a personality problem with his immediate supervisor, and asked that I look into this carefully and, if this seemed to be a major factor, try to arrange for his reassignment to a more congenial position. This I promised to do. In response to his request, I told the Senator I would let him know of any further developments.

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JOHN M. MAURY

Legislative Counsel

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